

Penang Global Tourism Sdn Bhd

INCENTIVE - JANUARY 2013

| INCENTIVE - JANUARY 2013 |                                     |                            |            |           |                    |                            |               |            |                 |             |           |                               |
|--------------------------|-------------------------------------|----------------------------|------------|-----------|--------------------|----------------------------|---------------|------------|-----------------|-------------|-----------|-------------------------------|
| No.                      | Name                                | POSITION                   | HIRE DATE  | SALARY    | INCENTIVE FOR 2012 | INCENTIVE PAID IN AUG 2012 | NET INCENTIVE | EPF        | DUCTIONS SOCSSO | PCB         | NET PAY   | EMPLOYERS' PORTION EPF SOCSSO |
| 1                        | Ooi Geok Ling                       | Managing Director          | 01.10.2009 | 12,000.00 | 24,000.00          | (6,000.00)                 | 18,000.00     | (1,980.00) | -               | (4,680.00)  | 11,340.00 | 2,160.00                      |
| 2                        | Foo Yu Keong                        | Liaison Officer            | 01.07.2010 | 3,450.00  | 6,900.00           | (1,725.00)                 | 5,175.00      | (576.00)   | -               | (321.95)    | 4,277.05  | 672.00                        |
| 3                        | Sim Kok Jun                         | Tourism Executive          | 08.11.2010 | 3,600.00  | 7,200.00           | (1,800.00)                 | 5,400.00      | (594.00)   | -               | (336.45)    | 4,469.55  | 702.00                        |
| 4                        | Ong Ab Bey                          | Communication PR Executive | 08.02.2011 | 3,800.00  | 7,600.00           | (1,900.00)                 | 5,700.00      | (627.00)   | -               | (838.00)    | 4,235.00  | 741.00                        |
| 5                        | Neoh Chee Jin                       | Graphic Designer           | 14.02.2011 | 3,800.00  | 7,600.00           | (1,900.00)                 | 5,700.00      | (627.00)   | -               | (838.00)    | 4,235.00  | 741.00                        |
| 6                        | Seow Ai See                         | Accounts Executive         | 01.03.2011 | 2,900.00  | 5,800.00           | (1,450.00)                 | 4,350.00      | (484.00)   | -               | (270.70)    | 3,595.30  | 566.00                        |
| 7                        | Deiwayani A/P Ramoo                 | Communication Executive    | 01.04.2011 | 4,700.00  | 9,400.00           | (2,350.00)                 | 7,050.00      | (781.00)   | -               | (846.05)    | 5,422.95  | 917.00                        |
| 8                        | Azlaiza Binti Abdul Aziz            | Coordinator                | 01.04.2011 | 1,800.00  | 3,600.00           | (900.00)                   | 2,700.00      | (297.00)   | -               | -           | 2,403.00  | 351.00                        |
| 9                        | Lydia Efarizi Binti Ahmed Amin Khan | Junior Executive           | 15.04.2011 | 2,300.00  | 4,600.00           | (1,150.00)                 | 3,450.00      | (385.00)   | -               | (33.90)     | 3,031.10  | 449.00                        |
| 10                       | Lim Hooi Leng                       | Executive Assistant        | 27.07.2011 | 3,400.00  | 6,800.00           | (1,700.00)                 | 5,100.00      | (561.00)   | -               | (317.80)    | 4,221.20  | 663.00                        |
| 11                       | Yoon Pauline                        | Tourism Executive          | 01.08.2011 | 3,450.00  | 6,900.00           | (1,500.00)                 | 5,400.00      | (598.00)   | -               | (336.15)    | 4,465.85  | 701.00                        |
| 12                       | Goh Chen Yee                        | Coordinator                | 16.01.2012 | 1,700.00  | 3,068.00           | (788.41)                   | 2,279.59      | (251.00)   | -               | -           | 2,028.59  | 297.00                        |
| 13                       | Noor Ramlee Bin Ahmad               | Driver cum Despatch Clerk  | 01.04.2012 | 1,400.00  | 2,103.83           | (600.00)                   | 1,503.83      | (168.00)   | -               | -           | 1,335.83  | 198.00                        |
| 14                       | Ng Chun How                         | Junior Executive           | 02.04.2012 | 2,000.00  | 2,994.54           | (600.00)                   | 2,394.54      | (264.00)   | -               | -           | 2,130.54  | 312.00                        |
| 15                       | Lim Hock Hye                        | Manager                    | 11.06.2012 | 6,200.00  | 6,911.48           | (673.91)                   | 6,237.57      | (693.00)   | -               | (1,185.20)  | 4,359.37  | 756.00                        |
| TOTAL                    |                                     |                            |            | 56,500.00 | 105,477.85         | (25,037.32)                | 80,440.53     | (8,886.00) | -               | (10,004.20) | 61,550.33 | 10,226.00                     |

Penang Visitor Centre  
INCENTIVE - JANUARY 2013

| PENDING VISITOR CENTRE INCENTIVE - JANUARY 2013 |                             |                                         |            |              |                    |                            |               |             |        |             |           |                    |
|-------------------------------------------------|-----------------------------|-----------------------------------------|------------|--------------|--------------------|----------------------------|---------------|-------------|--------|-------------|-----------|--------------------|
| No.                                             | Name                        | POSITION                                | HIRE DATE  | BASIC SALARY | INCENTIVE FOR 2012 | INCENTIVE PAID IN AUG 2012 | NET INCENTIVE | DEDUCTIONS  |        |             | NET PAY   | EMPLOYERS' PORTION |
|                                                 |                             |                                         |            |              |                    |                            |               | EPF         | SOCSSO | PCB         |           | EPF                |
|                                                 |                             |                                         |            |              |                    |                            |               | (484.00)    | -      | (270.65)    | 3,595.35  | 566.00             |
| 1                                               | Kua Janice Tze Ping         | PR Executive-Tourist Information Centre | 01.10.2011 | 2,800.00     | 5,600.00           | (1,250.00)                 | 4,350.00      | (413.00)    | -      | (1,185.55)  | 5,901.45  | 488.00             |
| 2                                               | Toh Wye Chun @ Toh Wye Chun | Manager-Tourism Bureau Service          | 01.01.2012 | 5,000.00     | 10,000.00          | (2,500.00)                 | 7,500.00      | (209.00)    | -      | -           | 1,691.00  | 247.00             |
| 3                                               | Kamilia Binti Zainol        | Visitor Service-Airport                 | 02.03.2012 | 1,500.00     | 2,500.00           | (600.00)                   | 1,900.00      | (205.00)    | -      | -           | 1,639.26  | 242.00             |
| 4                                               | Roselyn Lee Moh Ling        | Visitor Service-Airport                 | 02.04.2012 | 2,100.00     | 2,444.26           | (600.00)                   | 1,844.26      | (110.00)    | -      | -           | 877.98    | 130.00             |
| 5                                               | Nur Farhana Bt Mohd Mokhtar | Visitor Counter Junior Executive        | 10.09.2012 | 1,600.00     | 987.98             | -                          | 987.98        | (1,421.00)  | -      | (1,456.20)  | 13,705.04 | 1,673.00           |
|                                                 | TOTAL                       |                                         |            | 13,000.00    | 21,532.24          | (4,950.00)                 | 16,582.24     | (1,421.00)  | -      | (1,456.20)  | 75,255.37 | 11,899.00          |
|                                                 | GRAND TOTAL                 |                                         |            | 69,500.00    | 127,010.09         | (29,987.32)                | 97,022.77     | (10,307.00) | -      | (11,460.40) |           | -                  |

TOTAL NUMBER OF STAFFS IN PGT

15

TOTAL NUMBER OF STAFFS IN PVC

5  
20

Prepared By:   
Date: 31/01/2013